

**TWINBERROW FOUNDATION**  
**(Registered Charity No. 301524)**

**ANNUAL REPORT AND ACCOUNTS – 2018/19**

**Trustee:** Dursley Town Council

**Correspondent:** Mr John Kay  
Clerk to the Trustee  
Twinberrow Foundation  
Dursley Town Council  
Jacob's House  
Castle Street  
Dursley  
Glos GL11 4BS

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[www.dursleytowncouncil.gov.uk](http://www.dursleytowncouncil.gov.uk)

Members of Dursley Town Council during the financial year 2018/19:

|                  |   |
|------------------|---|
| Mr S Ackroyd     | 36 Woodmancote, Dursley GL11 4AQ              |
| Mrs S Abraham    | 18 Downham View, Dursley, GL11 5GB            |
| Mrs J A Ball     | 109 Woodview Road, Cam, GL11 5SD              |
| Mrs J Burdge     | 45 Forge Road, Dursley GL11 4GB               |
| Mr B Cairns      | 45 Champions Court, Dursley GL11 4BE          |
| Mrs S Creswick   | 3 The Slade, Dursley, GL11 4JX                |
| Mr N Grecian     | 9 Ferney, Dursley, GL11 5AB                   |
| Mr P Hayes       | 1 Cedar Drive, Dursley, GL11 4EB              |
| Ms M-J Stennett  | 28 Oak Drive, Dursley, GL11 4DX               |
| Mr M Nicholson   | 11 Third Avenue, Dursley, GL11 4NT            |
| Mrs L V Patrick  | 30 Oak Drive, Dursley, GL11 4DX               |
| Miss A Sheffield | 23 Second Avenue, Dursley, GL11 4PE           |
| Dr A Stennett    | 28 Oak Drive, Dursley, GL11 4DX               |
| Mrs W Thomas     | The Old School House, Dursley, GL11 4JE       |
| Mr W Paice       | 7 Bramble Drive, Kingshill, Dursley, GL11 5PX |
| Mrs A Woodward   | 41 Severn Road, Woodfield, Dursley, GL11 6NG  |
| Mr A Whitwell    | 1 Orchard View, Dursley, GL11 5QN             |
| Mr T Arnold      | 33 Long Street, Dursley, GL11 4HR             |

**Property:** (1) Freehold woodlands known as Bolton and Gravel Pit Woods in the Parish of Dursley, having an area of 24 acres or thereabouts (original endowment 1933), (2) Enclosure 1595 in the Parish of Dursley (purchased 1983), (3) Enclosure 9600 in the Parish of Dursley having an area of 1.065 acres or thereabouts (purchased 1985) and (4) Enclosure 1500 in the Parish of Dursley (purchased 1994).

**Purpose:** To be kept as natural woodland and not to be built on and used solely for the recreation of the inhabitants of the Parish of Dursley and the neighbourhood thereof.

**Application of income:**

- (i) After payment of any expenses of administration, the net income of the Foundation shall be applied by the Foundation in the maintenance of the property used for the purposes of the Foundation and the provision of facilities and amenities for recreation, including the acquisition of additional property for the Foundation, for the inhabitants of the Parish of Dursley and the neighbourhood thereof.
- (ii) Insofar as, in the opinion of the Foundation, the net income of the Foundation cannot be usefully and beneficially applied in accordance with the provisions of the last foregoing sub-clause, it may be applied

for such charitable purposes for the benefit of the inhabitants of the Parish of Dursley and the neighbourhood thereof as the Foundation may determine.

**Activities during the year:**

All trustees were invited to join Cllr Marsh's family on the 5<sup>th</sup> May 2018 for the unveiling of the bench by the Deputy Mayor, Suzi Abraham.

We received a grant payment of £3,000 from Dursley Town Council in May 2018.

At the direction of the Woodland Manager a local contractor carried out substantial safety works on a number of trees in May 2018. This include traffic management for the safe removal of damaged limbs on the A4135 Whiteway Hill.

The Stroud & District Motor Club held their annual Cotswold Classic Clouds Trial on 3<sup>rd</sup> February 2019.

A local contractor removed a large damaged branch overhanging the A4135 Whiteway Hill road in March 2019 following a routine inspection by the Woodland Manager.

At the Annual Meeting of Twinberrow Foundation in January 2019 the trustees resolved to give permission for a group to enter and carry out a cull of grey squirrels within the "Twinberrow Woods" as part of a local and national campaign to reduce the number of the invasive grey squirrels.

The cull commenced in March 2019.

**TWINBERROW FOUNDATION**  
**ACCOUNTS 1/4/2018 - 31/3/2019**

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| <u>2017/18</u>     | <b>INCOME</b>       | <u>2018/19</u>    |
|--------------------|---------------------|-------------------|
| £0.00              | Bank Interest       | £0.00             |
| £0.00              | Sale of wood        | £0.00             |
| 0.00               | Grant               | £3,000.00         |
| <b>£0.00</b>       | <b>Total Income</b> | <b>£3,000.00</b>  |
| <b>EXPENDITURE</b> |                     |                   |
| £ 486.00           | Maintenance         | £4,730.40         |
| £ 424.01           | Insurance           | £ 436.55          |
| <b>£ 910.01</b>    | <b>Total Income</b> | <b>£5,166.95</b>  |
| <b>-£ 910.01</b>   | <b>Difference</b>   | <b>-£2,166.95</b> |

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**BALANCE SHEET @ 31 March**  
**2019**

|                  |   |                  |
|------------------|---|------------------|
| <b>£9,050.03</b> | Lloyds Bank Acc                           | <b>£8,140.02</b> |
| £9,050.03        | <i>represented by</i><br>Accumulated Fund | £8,140.02        |
| -£ 910.01        | Surplus at Year End                       | -£2,166.95       |
| <b>£8,140.02</b> |   | <b>£5,973.07</b> |

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## The Twinberrow Foundation Equality Policy

The Twinberrow Foundation is committed to ensuring equality, fairness, inclusion and good relations are at the heart of everything we do.

We recognise that we have moral and legal responsibilities, under the Equality Act 2010, to be fair and are committed to promoting equality and diversity and tackling and eliminating discrimination and harassment.

This means treating people fairly, valuing difference and removing barriers that prevent people from participating fully and reaching their full potential.

This policy's purpose is to set the tone by which the Foundation will work in order to:-

- provide equality, fairness and respect for all who are involved in any way with the Foundation and not unlawfully or unfairly discriminate (including harassment) against a person because of a protected characteristic i.e. sex, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including ethnic origin, colour, nationality and national origin), disability, sexual orientation, religion and or belief and age.
- oppose and avoid all forms of unlawful discrimination or harassment.

The Foundation commits to work to:-

- Encourage equality and diversity amongst the users of the woodland.
- Create a working/meeting environment that is inclusive, free of unlawful discrimination, harassment and bullying, where individuals, their differences and contributions, are treated with dignity and respect.
- Consider the needs of all sections of the community in our work: this means that we will try to understand how different people will be affected by our activities so that our actions are appropriate, and we are accessible to all. We recognise that people's needs may be different, and we will take account of this when making decisions.
- Provide (so far as is reasonably and practically possible for the Foundation) equal access to the woodland and Foundation meetings: this means that where there are special needs or disability which prevents access, we will consider this and where possible, take reasonable steps to make suitable arrangements/adjustments to accommodate the needs of the individual.
- We will take equalities considerations into account when developing contract specifications and conditions.
- Treat everyone with respect: this means listening, seeking to understand, and respecting differences of others.
- Behave fairly and decently: this means being open minded and unprejudiced to others.
- Ensure our Trustees, contractors and volunteers are fully aware of the Equality Policy and encourage them to highlight discrimination and challenge unacceptable language and behaviour.

### Monitoring and review

We will monitor and review our Equality Policy on an annual basis. Any changes made will be recorded in a new version of this policy document and distributed by the Clerk to all Trustees, contractors and volunteers.

**Date of Adoption:** August 2019

**Review Date:**

